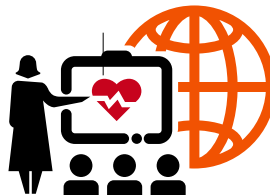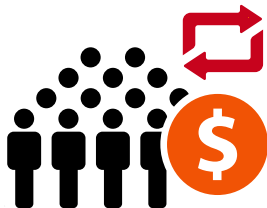> **Frontline healthcare workers** - the bulk of whom are women - are doing critical work in saving and improving the lives of millions, but they face unique challenges and need wider support.

> **In a recent poll**, we asked experts from around the world, across civil society, multilateral organizations, business and academia, what they thought was needed to build capacity and empower women in the healthcare workforce, particularly in low and middle income countries.
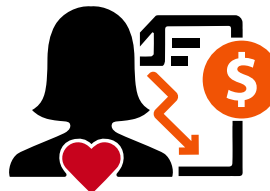
2/3 of experts say that **investing in health workers** is critical to achieving SDG #3: Ensure healthy lives and promote wellbeing for all at all ages.

4 in 10 experts feel the **private sector** can best contribute to global health workforce development by **supporting training and education**; another 3 in 10 point to innovation and technology.

6 in 10 experts say **employment and retention, including equitable salary**, is the biggest challenge in addressing the 18 million shortfall of health workers in low to middle income countries.

Although women make up 70% of the health workforce globally, most are in underpaid or unpaid jobs. 44% of experts think societal norms, where **care-taking jobs are seen as "women's work"**, is driving this disparity.

The data shared here were sourced from the Johnson & Johnson and GlobeScan Sustainable Development Goals (SDG) Leadership Forum for Global Goal 3: Good Health and Wellbeing.

Held on March 28th, 2018, the live, online, text-based discussion explored how to build capacity among frontline workers in the healthcare workforce and empower women working in this area. The event convened 18 expert guest contributors, as well as over 200 participants from 36 countries around the world to learn from each other, inspire fresh thinking, and share best practice examples and solutions to turn ideas in to action.

Experts were asked to respond to specific quantitative poll questions on health workforce development, the results of which are presented here.

For more information about the SDG Forum, visit www.globescanforum.com/sdg3
Request a copy of the SDG3 Forum summary report by emailing us at insight@globescan.com