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Creating change, together.

The IKEA vision is to create a better everyday life for the many people. And so, in these times, when climate change and growing inequality are no longer distant threats, but a visible reality, affecting the lives of many millions of people around the world - there is no question that we must and will take action.

The overall IKEA objective is to be people and planet positive. These goals are ambitious. From our own history we know that challenges can become opportunities and lead to amazing innovations. Looking at ourselves, our bold targets will challenge us to work in new ways, and will drive innovation and renewal in our business.

But we don't have all the answers.

We all – government, business,
civil society, entrepreneurs
and citizens – need to work
together. And we need to
speed up and act now!

That's why we decided to create ONE HOME, ONE PLANET – a global, two-day, action-oriented event, with a focus on people and their everyday lives, the challenges of unsustainable consumption, climate change, inequality and how retail can be part of the solution. The aim of the event is to gather the best problem solvers to join us at one of our leading sustainable IKEA stores.

Start of a journey

We see ONE HOME, ONE PLANET as the start of a journey. Our hope is that the actions that came out of the event, will not just make a big difference in their own right, but also serve as inspiration for other businesses, organisations and individuals to get together and act now.

We were stunned by the turnout and output of this event. We of course owe the success to the 200 participants, who came to IKEA Kaarst and contributed their knowledge, energy and time. All committed to make a difference for the one planet we all call home. Their presence was not only a huge contribution to the output, but also

a source of inspiration that helped spread a feeling of optimism around what can be done - especially when working together.

With ONE HOME, ONE PLANET we have started something new. Something we've never done before. We designed the days to enable participants to shape and influence the future of retail by feeding directly in to our approach and plans on key sustainability challenges and opportunities. And we shared this with the world, openly and transparently.

Next steps

We are now looking into how we will continue this co-creation journey with this newly formed action-oriented community.

As a first step we have produced this report summarising the event and our discussions. We hope the report reminds you of the inspirations we shared together in Kaarst and leads to more action on our journey to be people and planet positive. We have many ideas to build on and have an exciting journey ahead!

What is ONE HOME, ONE PLANET?

ONE HOME, ONE PLANET brings together purpose driven leaders from business, start-ups, policy, academia and NGOs as well as internal stakeholders to shape and influence the sustainable future of retail. This year, we gathered more than 200 participants. We share ideas and insights, challenge and inspire each other, and co-create solutions toward solving key challenges and opportunities facing the world.

At ONE HOME, ONE PLANET we held a strong focus on the role of consumers, and how we in retail can together inspire millions of people to live a better life within the limits of the planet.

Key challenges

- How do we make sustainable and healthy living a desirable choice that is affordable, attractive and accessible for as many people as possible?
- How do we become circular and climate positive?
- How do we move from inequality to being truly fair and equal?

"We need to come together with others, make joint decisions and act faster."

Pia Heidenmark Cook Chief Sustainability Officer at Ingka Group

IKEA & Ingka Group

IKEA is a global home furnishing brand.

Many companies operate under the IKEA trademark, and we all share the same vision: to create a better everyday life for the many people.

Ingka Group is a strategic partner in the IKEA franchise system and operating IKEA in 30 markets.

With 367 stores, last year we

welcomed over 830 million physical visitors and 2.35 billion visits online.

If you want to know more about Ingka Group, our actions and priorities over the past year, you can read more in our Annual & Sustainability Summary Report on www.ingka.com

To know more about the IKEA Sustainability strategy across the full IKEA value chain, please visit www.inter.ikea.com

ONE HOME, ONE PLANET 2019

Thought leadership:

Being inspired by thought leaders who help to frame the problems and opportunities we are faced with.

Solutions space:

Experiencing a showcase of projects that demonstrate existing solutions that can create change.

Co-creation:

Rolling up our sleeves and participating in active working sessions to create solutions to key challenges in sustainable & healthy living, circularity and being fair & equal.

PROGRAM

DAY 1: April 3

11:00-12:30 Thought leadership:

"The time to act is now!"

12:30-13:00 Vegetarian lunch

13:00-14:00 Solutions space

14:00-17:30 Co-creation

17:30-18:00 Open reflections

18:00-20:00+ Informal dinner + mingle

DAY 2: April 4

08:30-09:00 Optional meditation session

09:00-12:30 Co-creation

12:30-13:00 Vegetarian lunch

13:00-13:50 Solutions space

13:50-15:00 Thought leadership:

"The time to act is now - let's get to work!"

IKEA Kaarst - a leading sustainable store

ONE HOME, ONE PLANET took place on 3-4 April 2019 at the IKEA Kaarst store.

IKEA Kaarst, Germany, is a leading sustainable store and opened in 2017. It serves as a concept base for developing new stores with even higher standards. Some examples of why IKEA Kaarst is called a leading sustainable store include:

- Using solar thermal energy, keeping energy consumption as low as possible.
- Rainwater harvesting on the roof with a capacity of 240 cubic metres, or around 1,200 filled bathtubs, for our sanitary facilities.
- LED lamps installed throughout the store.
- Innovative waste management to ensure sorting rates of almost 100 percent.
- Certified by BREEAM (Building Research Establishment Environmental Assessment Methodology); this is one of the oldest and most widespread certifications for sustainable construction. We are working towards an Excellent award.



A more sustainable event

In our efforts to make ONE HOME, ONE PLANET a more sustainable event, we took several actions to set a good example.

FOOD

The menu for our two days together was all vegetarian. We were introduced to an "Urban Farming" salad lunch, a plant-based dinner buffet and a vegetarian lunch with dishes from the IKEA range.

The food served throughout the event came from both local food suppliers and from the IKEA range.

Only tap water in reusable IKEA bottles was provided to the participants. The water bottle was given to the participant to take home after event.

REDUCING RESOURCES

We carefully considered interior design and products we used. Almost only IKEA products were used throughout the event, and then sold in the Kaarst store in the AS-IS area after the event, prolonging the life of the furniture after the event.

The main communication tool before and during the event was the IKEA Meeting App. Using a digital tool meant we could minimise printing of event materials like agendas and other participant communication.

USING MORE SUSTAINABLE MATERIALS

All visual communications materials created for the event like signs, posters, etc were made from renewable materials such Forest Stewardship Council (FSC) certified paper, plywood and cardboard. The visual materials can easily be re-used for other events.

The name tags included mixed flower seeds that participants could plant in their homes after the event.

In line with the overall IKEA commitment to remove single use plastic from the global home furnishing range by 2020 the event used no single use plastic.

TRAVEL

Many of the participants and organisers chose sustainable travel options like train to travel to Kaarst, including most of the project team coming from Sweden.

To accelerate the change in flights industry, we also compensated the CO2 emissions of participants' flights (average calculation) to and from the nearest airport Dusseldorf by investing in biofuel through the Air France-KLM Biofuel Programme.























Thought leadership



We all know the world is facing big social and environmental challenges – growing inequality, climate change and resource scarcity – just to name a few. The pace and scale of these challenges are affecting the lives of our co-workers, communities and customers, as well as our business.

The Thought Leadership sessions were designed to set the context around the challenges and opportunities we face and inspire us to act and collaborate.

THE SPEAKERS:

Anna Rosling Rönnlund

Vice President & Founder Gapminder, founder Dollar Street, co-writer of the book Factfulness

Bertrand Piccard

Chairman of the Solar Impulse Foundation

Christiana Figueres

Founding Partner, Global Optimism The former Executive Secretary of United Nations Framework Convention on Climate Change, 2010-2016

Filippo Grandi

U.N. High Commissioner for Refugees

Jesper Brodin

CEO of Ingka Group

Jessy Tolkan

Head of Labs & Executive Director at Purpose Climate lab

Kyle Nel

CEO and co-founder of Uncommon Partners

Mani Vajipey

CEO and co-founder of Banyan Nation

Nomzamo Mbatha (moderator) South African actor, television

personality, businesswoman and human rights activist

Pia Heidenmark Cook

Chief Sustainability Officer at Ingka Group

Want more?

Success or failure ultimately comes down to leadership. In the world we live in today, one can argue we already have all the ideas and technology we need to solve the challenges of our times. What kind of leadership do we need to do things differently?

"What kind of future will you leave for us?"

Kaarst school children



CONVERSATION:

The window of opportunity is short, but we can do it

"There is often no hope in the narrative that my children hear and learn about climate change in school. There are solutions! The importance of sharing and scaling those solutions cannot be underestimated, it creates hope and tackles the gap we need to close."

Jesper Brodin, CEO of Ingka Group

"There is a patient and an impatient me, the head versus the heart. The patient me knows that moving away from fossil fuels is one of the most complex things society can do. The impatient me says: Why are we still here!? We need to decide if the Anthropocene is the story of a better future or of destruction. We have a choice."

Christiana Figueres, Founding Partner, Global Optimism The former Executive Secretary of United Nations Framework Convention on Climate Change, 2010-2016

Christiana Figueres, Nomzamo Mbatha and Jesper Brodin



Above:

Olivia Ross-Wilson Pia Heidenmark Cook Anna Rosling Rönnlund Bertrand Piccard Filippo Grandi

Right: Bertrand Piccard



CONVERSATION:

Creating a better world starts together

"We need to stop thinking of refugee crisis as a crisis of the rich world. The reality is that 86% are in middle- or low-income countries. The problem is out there, but the negative narrative is built here."

Filippo Grandi, U.N. High Commissioner for Refugees

"We live in the best time we have ever lived in. We have horrible problems to fix, but to do that, we need to know where we are today. We have to change the way we look at the facts and the world around us, we need to be humble and curious and find fact-based solutions."

Anna Rosling Rönnlund, Vice President & Founder Gapminder, founder Dollar Street, co-writer of the book Factfulness

"When you are flying in a solar powered plane, you believe that you are in the future! But you are not. You are in the present, limited by what present technology lets you do. And you realise that if you are in fact in the present, it's the rest of the world that's in the past."

Bertrand Piccard, Chairman of the Solar Impulse Foundation

"We are stubborn optimists working with the SDGs and sustainable development"

Pia Heidenmark Cook, Chief Sustainability Officer at Ingka Group It's time to move from talk to action and to demonstrate how we are changing our ways. As the founder of IKEA, Ingvar Kamprad, said: "No method is more effective than the good example". Good intentions are important. Words give them power. But to spark real change, it's action that speaks loudest of all. Big businesses, NGOs, governments, activists, everyday people – we can't do it alone. We need to work together to make awesome things happen.



Left: Jessy Tolkan

Under: Jessy Tolkan Kyle Nel Mani Vajipey Joanna Yarrow

CONVERSATION:

Human stories of impact

"I had lost the interest in building the next better iPhone in the US. I wanted to solve real problems, and in India, where I grew up and where the real problems are. We are now tackling the inefficiencies in India's recycling industry by innovating across the supply chain."

> Mani Vajipey, CEO and co-founder of Banyan Nation

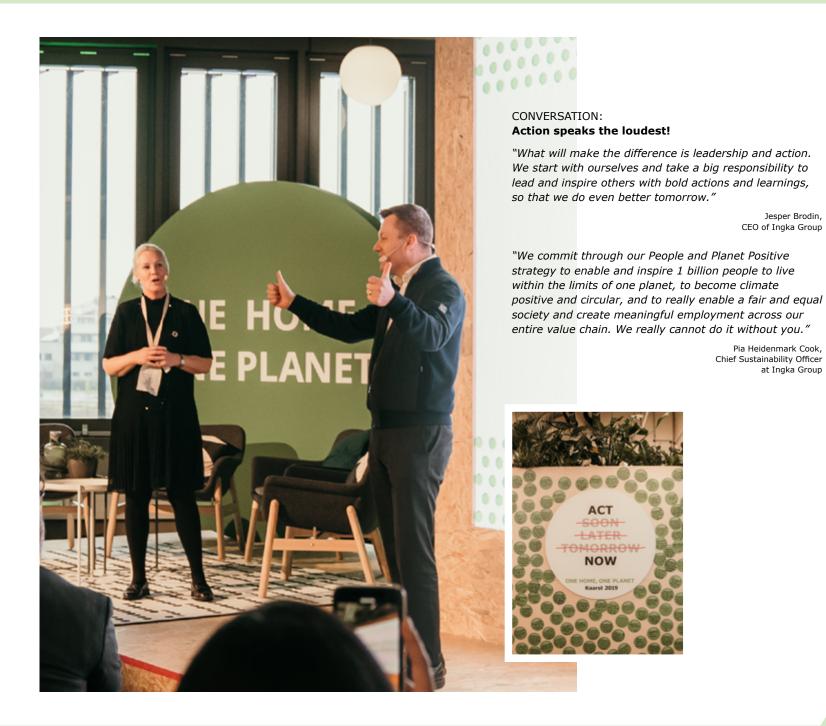
"When you play not to lose instead of playing to win, you lose every time. Maybe the organisation will not collapse, but you lose all that opportunity in front of you."

> Kyle Nel, CEO and co-founder of Uncommon Partners

"The best way to enable change makers is to invite people to become change makers."

Jessy Tolkan, Head of Labs & Executive Director at Purpose Climate lab





Jesper Brodin, CEO of Ingka Group

Pia Heidenmark Cook,

at Ingka Group

































Solutions space









The Solutions Space was created to demonstrate what organisations are "acting on now" to create change. The projects were organized across three challenge pillars.

SUSTAINABLE & HEALTHY LIVING

Big Clean Switch: Lowering the cost of comfort

www.bigcleanswitch.org/ikea

IKEA Energy: Creating the world's biggest clean energy movement, together with co-workers, customers & partners.

JouleBug: Make your everyday habits more sustainable, at home, work, and play.

www.joulebug.com

Live Lagom; A simple philosophy on everyday life that means 'just the right amount'.

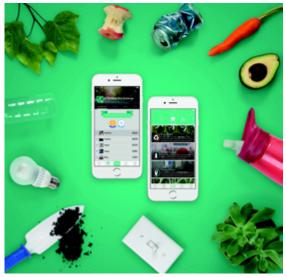
www.ikea.com/gb/en/ikea/ikea-livelagom **Tibber:** Join the electric revolution. *www.tibber.com*

Circular Urban Farming: Become self-sufficient in growing lettuce using nutrients derived from IKEA food waste.

www.ikea.se/containerodling

Sitra: 1.5-degree lifestyle; 3-2-1 tonnes CO2e per person by 2030-2040-2050.

www.sitra.fi











CIRCULARITY

Optoro: Making retail more sustainable by reducing all waste in the reverse supply chain.

www.optoro.com

Winnow Vision: The kitchen of the future is here.

www.winnowsolutions.com

Furniture as a Service: Access to furniture without the burden of ownership – sustainable, accessible, and affordable.

FAIR & EQUAL

IKEA + Social entrepreneurs:

Designed to create jobs – get people into work and into society – now and in the future.

- IKEA + Jordan River: Co-creating livelihoods through business www.jordanriver.jo/en/programs/ building-social-enterprises/ jordan-river-designs
- Ellas lo Bordan Foundation: A square that changes lives www.ellaslobordan.es
- Sisters in Business: A non-profit social enterprise creating jobs within the textile business for immigrant women

www.sistersinbusiness.no

Brighter Futures in Dollo Ado: Bright Futures. Liveable Planet.

www.ikeafoundation.org/

Unreasonable Group: Driving resources to and breaking down barriers for entrepreneurs solving big f**kin' problems.

www.unreasonablegroup.com













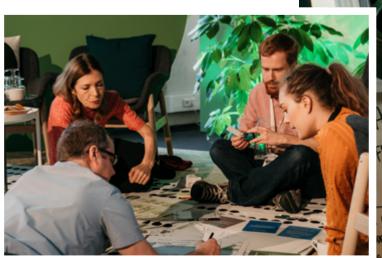
Co-creation









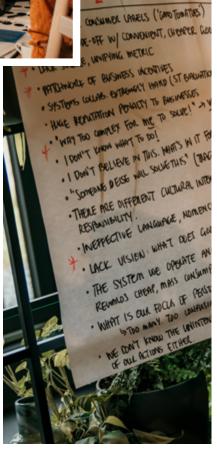


CO-CREATION PILLAR 01: SUSTAINABLE & HEALTHY LIVING

Measuring impact: How might we measure and communicate the impact of people's everyday choices on our planet?

Sustainable & healthy living as the obvious choice: How might we help make sustainable ways of living mainstream for the many?

World's biggest clean energy movement: How might we use tools or collaborations to accelerate participation in the clean energy movement?



In co-creation, we rolled up our sleeves. Based on our diversity in perspectives, skills and insights, we split into active working sessions to address our key challenge areas. In each of our pillars, we worked to build solutions at different levels of maturity around these pre-selected problem statements:

CO-CREATION PILLAR 02: CIRCULARITY

Furniture as a service: How might we facilitate the matching of supply and demand in furniture-as-a-service, to strengthen all aspects of circularity?

Prolong product life: How might we engage people in caring for what they own and passing forward items they no longer need or want?

Stakeholder collaboration: How might we create mutual collaboration to the advancement of circularity, between business or government and communities and people?

CO-CREATION PILLAR 03: FAIR & EQUAL

Jobs for migrants and refugees:

How might we unleash the capabilities of migrants and refugees to create value for host communities?

Collaboration between social entrepreneurs and corporates:

How might big businesses and social entrepreneurs collaborate in new ways to maximise positive impact on society?

Gig economy in a digital world: How might large companies work with community platforms in securing that the gig economy works for everyone?

Outcome summary

The co-creation sessions focused on key topics that Ingka Group is working on today across the areas of Sustainable & healthy living, Circularity, and Fair & equal.

SUSTAINABLE & HEALTHY LIVING

Sessions focused on the importance of movement-building in order to scale and speed up the transition to sustainable living and the strong role that IKEA could play.

It was clear that a joined up approach is needed that enables simple actions and shows people the power of collective action.

We are taking the following actions:

- further integrate sustainable & healthy living in to benefits and rewards for IKEA Family members
- developing current approaches including the IKEA Better World Starts at Home campaign; working with partners towards a common framework to measure & understand sustainable living impacts

 working with partners to include concepts from ONE HOME, ONE PLANET into the IKEA energy development roadmap, focusing on using IKEA's full value chain potential.

CIRCULARITY

Sessions emphasized the role that IKEA can play in bringing people together. The solutions focused on the value of local spaces and collaboration and the potential to scale these interactions digitally.

The sessions also focused on implications around what it will mean to go beyond only focusing on new sales, to finding new ways for people to acquire, care for and pass on products.

We are taking the following actions:

 further integrating circular solutions in to efforts to connect communities and enable people to live more sustainably

- collaboration, with the digital platform from Optoro, focusing on returning used products and how to match the next step with the condition of the furniture
- exploring a "circle of makers" concept – a community programme that takes kids on a transformational journey from consumers to producers.

FAIR & EQUAL

Participants support Ingka Group's direction on contributing to an inclusive society, starting with the areas where it has the greatest influence and potential for impact - in its own business. There was strong support for growing the opportunities available to refugees and social entrepreneurs. There was also a consensus on the need to create a more positive narrative around these groups. Gig economy discussions highlighted the complexity, challenges and opportunities in this area.

We are taking the following actions:

- developing a commitment to enable opportunities for refugees, including a "change the narrative" roadmap, by using the outcome from ONE HOME, ONE PLANET as foundation
- working on a sourcing framework connected to social entrepreneurs
- integrating outcomes from ONE HOME, ONE PLANET and using the good examples of existing codes of conducts as a base for developing the Ingka Group approach to on-line services platforms and to develop an advocacy approach.

Anna Rosling Rönnlund Vice President & Founder Gapminder, founder Dollar Street, co-writer of the book Factfulness based world view everyone can understand.

Together with Hans Rosling and Ola Rosling, Anna Rosling Rönnlund founded Gapminder in 2005. Gapminder's mission statement is to fight devastating ignorance with a fact-

She designed the user-interface of the famous animating bubble-chart tool called Trendalyzer, used by millions of students across the world, to understand global development trends. The tool was acquired by Google, and Anna worked at Google in Mountain View, CA as a Senior Usability Designer 2007 to 2010.

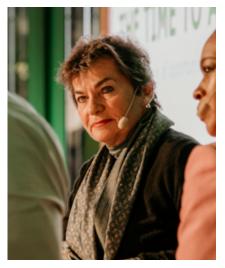
In 2010 Anna came back to Gapminder to develop new free teaching material. Anna is now Vice President and Head of Design & User Experience at Gapminder. She also sits in Gapminder's Board. Anna holds a Master's Degree in Sociology and a Bachelor's Degree in Photography.

Anna founded Dollar Street, the biggest systematic image bank with representative home documentations based on data. Together with Ola and Hans, Anna wrote the Factfulness book, launched in April 2018.



Bertrand Piccard Chairman of the Solar Impulse **Foundation**

Bertrand Piccard is the initiator and visionary behind Solar Impulse, the very first airplane capable of flying perpetually without fuel. It is in his DNA to go beyond the obvious and achieve the impossible. As part of a legendary dynasty of explorers and scientists who conquered the heights and depths of our planet, he made history by accomplishing two firsts in aviation, circumnavigating the globe in a solarpowered airplane and before that non stop in a balloon. With his dual identities as medical doctor and explorer, Bertrand has become an influential voice as a forward thinking leader for progress and sustainability and a renowned inspirational speaker. Following his pioneering spirit in favor of the cause of renewable energies and clean technologies, he has now set off to select and label 1000 solutions that protect the environment in a profitable way and will then embark on a third round-theworld journey to deliver those solutions to decision-makers, encouraging them to adopt more ambitious environmental targets and energy policies.



Christiana Figueres Founding Partner, Global Optimism

The former Executive Secretary of **United Nations Framework Convention** on Climate Change, 2010-2016

Christiana Figueres is a Costa Rican citizen and was the Executive Secretary of the United Nations Framework Convention on Climate Change 2010 - 2016.

During her tenure at the UNFCCC, Ms. Figueres brought together national and sub-national governments, corporations and activists, financial institutions and NGOs to jointly deliver the historic Paris Agreement on climate change, in which 195 sovereign nations agreed on a collaborative path forward to limit future global warming to well below 2°C, and strive for 1.5°C in order to protect the most vulnerable.

Since then Ms. Figueres has continued to serve her one and only boss, the global atmosphere. She sits on multiple boards and is a founding partner of Global Optimism Ltd., a purpose driven enterprise focused on social and environmental change. She convenes Mission 2020 and co-chairs the Global Covenant of Mayors.

She is a graduate of Swarthmore College and the London School of Economics.



Filippo Grandi

U.N. High Commissioner for Refugees

Filippo Grandi became the 11th United Nations High Commissioner for Refugees on 1 January 2016. He was elected by the UN General Assembly to serve a five-year term, until 31 December 2020.

As High Commissioner, he heads one of the world's largest humanitarian organizations. UNHCR has twice won the Nobel Peace Prize. Its 15,000-strong workforce spans 128 countries providing protection and assistance to nearly 60 million refugees, returnees, internally displaced people and stateless persons.

Before being elected High Commissioner, Grandi had been engaged in international cooperation for over 30 years, focusing on refugee and humanitarian work. He served as Commissioner-General of the UN Agency for Palestine refugees, UNRWA, from 2010 to 2014, after having been the organization's Deputy Commissioner-General since 2005.

Grandi was born in Milan in 1957. He holds a degree in modern history from the State University in Milan, a BA in Philosophy from the Gregorian University in Rome, as well as an honorary doctorate from the University of Coventry.

speakers



Jesper Brodin CEO of Ingka Group

Jesper Brodin is the President and CEO of the Ingka Group, a strategic partner to the IKEA franchisee system and the largest franchisee to operate under the IKEA brand. As the world's largest home furnishing retailer, the Ingka Group owns and operates 367 stores in 30 countries (FY18) under franchise agreements with Inter IKEA Systems B.V.

Jesper Brodin started his career at IKEA in 1995 as Purchase manager in Pakistan. Over the years, he held different roles which includes earlier roles such as assistant to IKEA Founder Ingvar Kamprad and to then IKEA Group CEO Anders Dahlvig; Business Area Manager Kitchen and Dining; Regional Manager China; Supply Chain manager; and more recently, as Managing Director for Range & Supply, Inter IKEA Group. He took on his current role and responsibilities, in September 2017.

He holds a Master of Science in Industrial Engineering from Chalmers University of Technology in Gothenburg, Sweden.



Jessy Tolkan Head of Labs & Executive Director at **Purpose Climate lab**

Jessy Tolkan is a Partner at Purpose, a mission-driven company that builds and support social movements around the globe to address the world's most pressing issues. In her role as Chief Campaigns Officer, she also leads the Purpose Climate Lab, an effort to build the ambition of just climate solutions across India, Brasil, Kenya, Europe, and the United States.

Prior to becoming a partner at Purpose Jessy lead an international effort to build Electric Vehicle Infrastructure for several major auto companies, and served as a Senior Advisor to the Working Families Organization and Center for Working Families. With an eye towards ensuring a more sustainable planet and more participatory democracy, Jessy has spent the last 17 years as an activist and movement leader working to build progressive change in the United States.

Tolkan received her B.A. from the University of Wisconsin-Madison in Political Science, and completed a joint MBA and JD at Georgetown University. In 2008, Rolling Stone Magazine named her one of the 100 agents of change in America.



Nomzamo Mbatha (moderator) South African actor, television personality, businesswoman and human rights activist

Award winning actor, television and radio presenter, director, producer, human activist, businesswoman, and brand ambassador/spokesmodel. She is also an alumni of Africa's number one university, University of Cape Town, from where she obtained her degree, Bachelor of Commerce in Accounting.

Known for her dynamic, confident and playful spirit. A girl born from the dusty streets of KwaMashu, Durban, once dreaming of living in the airport, to now travelling the globe on a mission...

Nomzamo Mbatha (28) has gone from an anonymous talent search contestant to one of the most sought-after stars on the African continent.

Nomzamo has been on six UNHCR missions at refugee camps, being the first high profile celebrity to visit the volatile South Sudan.



Pia Heidenmark Cook Chief Sustainability Officer at Ingka Group

Pia Heidenmark Cook is, since February 2018, Chief Sustainability Officer (CSO) at Ingka Group, the largest IKEA franchisee with 367 stores in 30 markets. She leads a team of sustainability professionals in the global office, as well as sustainability experts integrated across the retail, shopping Centre and customer fulfilment business across 30 markets in Europe, Asia Pacific and North America. During 2017, she was acting CSO, and before that head of Sustainability in IKEA Group Retail & Expansion. She was for several years (ended 2017) co-chair of REAP, Retailers Environmental Action Programme, together with a member of the EU Commission.

Pia holds both a Technical Licentiate degree and a M.Sc. in Environmental Management, from the University of Lund, Sweden, and a M.Sc. in International **Business Administration and Economics** from Uppsala University, Sweden.

Pia has worked with, lectured and studied CSR/sustainability related topics since 1996, both across academia, consultancy and business.

Key speakers



Kyle Nel CEO and co-founder of Uncommon Partners



Mani Vajipey CEO and co-founder of Banyan Nation



Adam Wegner

Senior Vice President, Corporate Development & General Counsel OPTORO, INC

Adetola Salau

Executive Director/Founder
Carisma4U Educational Foundation

Aileen McCreadie

Live Lagom Programme Manager UK & IE IKEA

Alejandro Castro Pérez

Head of Home Solar & Energy Service Business Ingka Group

Alexander Gligorijevic

Campaign Project Manager Ingka Group

Alexander Nick

Head of Sustainability Strategy and Management BMW Group

Alice Layton

Founder/CEO Wabbani LLC

Amit Saha

Founder & CEOI Pro India

Anders Byriel

CEO Kvadrat

Anette Monsås

Director Teams and Talent Xynteo

Angela Bartorillo

Circular Business Designer Ingka Group

Anna Rosling Rönnlund

Vice President Gapminder Foundation

Ann-Sofie Gunnarsson

Development Leader IKEA of Sweden

Anu Mänty

Senior Lead, Carbon neutral circular economy
The Finnish Innovation Fund Sitra

Béatrice Delperdange

Head of Business Development KOIS

Ben Hayman

Managing Partner Given London

Benjamin Overton

Partnerships Manager Yunus Social Business Funds qGmbH

Bertrand Piccard

President of the Solar Impulse Foundation Solar Impulse

Bettina Dr. Kaltenhäuser

Manager Corporate Co-operations Deutsches Komitee für UNICEF

Brad Richards

Innovation Catalyst The DO School

Caitlin Noll

Product Manager JouleBug

Carl Wolf

Vice President Europe LanzaTech

Carlos Cadena Gaitan

Academic coordinator URBAM EAFIT University

Carolina Ojapalo

Business Development Manager Symrise AG

Caroline Kaeb

Co-Director Business & Human Rights & Senior Fel Zicklin Center for Business Ethics at The Wharton School

Caroline Ashley

Economic Justice Strategic Lead Oxfam GB

Caroline Holme

Economic Justice Strategic Lead GlobeScan

Catarina Englund

Sustainability Innovation & development leader Ingka Group

Charlotte Blommestijn

Cause Strategist (Sr. Manager, Net-Zero by 2050) The B Team

Chase Pritchett

Account Director Anomaly

Chester Cunningham

Account Director Anomaly

Chester Cunningham

Director, Xynteo Exchange Xynteo

Chris Melzer

UNHCR

Christian Schneider

Executive Director German Committee for UNICEF

Christiana Figueres

Founding Partner Global Optimism

Christine Bratrich

Geschäftsführerin ETH Zürich

Claribelle Poujol

UNICEF

Cole Paulson

Advisor Xynteo

Daniel Haltia

Circular Business Designer Ingka Group

Daniel Nowack

Managing Director Yunus Social Business

Danielle Joseph

Director Closed Loop Partners

Darshan Grover

Xvnteo

David Smith

Head, Creative Partnerships Unreasonable Group

Dennis Balslev

Country Retail Manager IKEA Germany

Dominik Bartsch

UNHCR Representative in Germany UNHCR

Doree Marentette

Principal Xynteo

Dorothy Mackenzie

Chairman Dragon Rouge Ltd

Dr. Marc Thom

Venture Capital Senior Investment manager&startegic Partnership/ Alliances Sony

Edgeir Aksnes

CEO Tibber

Elena Gasco

Healthy & Sustainable Living Leader IKEA Iberica

Eleni Kampouri

Dr/Research Fellow University of Hertfordshire

Elin Nørve

Founder Future Leaders

Emilie Aubry

Process Leader DECATHLON SA

Emma Coulshaw

Xynteo

Erik Thijs Wedershoven

Senior Manager Long Term Value EY

Eva Karlsson

CEO Houdini Sportswear

Fadi Zaim

Students and Outreach Manager ReDI school of Digital Integration

Filippo Grandi

UN High Commissioner for Refugees UNHCR

Frank Dehnhard

Founder Global Environmental Solutions Institute

Franka Keßler

Diversity and Inclusion Leader IKEA Germany

Frantz Dhers

CEO Original's

Fredrik Olrog

MD Bonbio AB

Fredrik Franke

Chief Sustainability Officer OX2 Group

Fredrik Hallenborg

Exec Client Partner Nordics Verizon Sweden AB Fritz Brugger

Senior Scientist FTH7 Zurich

Georg Amshoff

Secretary green energy against poverty e.V.

George Sharan

Sustainability Risk & Verification Leader Ingka Group

Germán Esteban

International Relations and Policy Officer European Commission - DG CLIMA

Grant Williard

Founder JouleBug

Guillaume Charny-Brunet

Co-founder & Strategy Director SPACE10

Hallstein Havåg

Principal Xynteo

Hamish Taylor

Advisor on Sustainability Symrise AG

Hans Lak

Catalyst Glesi.org

Hassouni Soundous Due

Diligence Programm Leader Décathlon

Hege Saebjornsen

Country Sustainability manager UK and IE IKEA UK and IE

Henriette Dalby

Principal Xynteo

Howard Mann

Senior International Law Advisor **Hugo Chandler**

Facilitator Xynteo

Hugo Le Breton

Managing Director Xvnteo

Håkan Nordkvist

Sustainability Management Ingka Group

Irena Dobosz

Retail Sustainability Leader Ingka Group

James Liu

Land Life Company

Jamie Rusby

Sustainability Policy & Strategy Ingka Group

Jenni Sipilä

Postdoctoral researcher University of Mannheim, Chair of Corporate Social Responsibility

Jérémie Lempereur

Journalist Trends-Tendances

Jesper Brodin

CEO Ingka Group

Jesper Lindhardt

coo

Museum for the United Nations - UN Live

Jessica Denise Fink

Onsite support IKEA Germany

Jessy Tolkan

Executive Director-Purpose labs Purpose

Joanna Yarrow

Head of Healthy & Sustainable Living Ingka Group

João Sousa

Advisor Xynteo **Johannes Cullberg**

Founder/Chief Visionary Officer Paradiset

Jorge Castro

Sustainability Impact Developer Ingka Group

Jorge Marzola

Project Manager Innovation Challenges and Events Yara International

Julia Olofsson

Head of Human & Child Rights Ingka Group

Juvencio Pablo Maeztu Herrera

Chief Financial Officer Ingka Group

Karen Patterson Greene

Director, Planning & Evaluation Ceres, Inc.

Karin Flohr

Head of corporate cooperations Naturschutzbund Deutschland

Karol Gobczyński

Head of Climate & Energy Ingka Group

Kate Sargeant

Strategic Advisor Xynteo

Katharina Molzberger

Journalist Rheinische Post/ Neuß-Grevenbroicher Zeitung

Katrine Aspelin

CVO, Chief Visionary Officer Sisters in Business

Kerry Thorpe

Head of Communications Ben & Jerry's

Kimberlee Sheldon

Director, Solutions Optoro

Kimberley Chan

Global Lead Circular Economy DSM

Krystal Thorpe

Kyle Nel

EVP

Singularity University

Laia Andreu López

CEO Assistant Ingka Group

Lara Van Druten

CEO

The Waste Transformers

Laura Escalante

Fair and Inclusive Leader IKEA Spain

Libby Sandbrook

Head of Circular Economy Business in the Community

Lisa Henriksson

Business designer Ingka Group

Lisa Sweet

Head, Business Strategy, Centre for Global Public Goods World Economic Forum

Lloyd Hicks

Insights and Facilitation
Xynteo

Luk Peeters

Managing partner
ORG Permanent Modernity

Malin Pettersson-Beckeman

Sustainability Communications Manager Inter IKEA Group

Mani Vajipeyajula

Co-founder and CEO Banyan Nation

Marc Zornes

CEO Winow

Maria Budinich

CEO and co-founder Ashoka Changemaker Economy ASHOKA Mark Weedon

Design Director - Product and Technology Designit A/S

Markus Terho

Director

Finnish Innovation Fund Sitra

Martin Delfer

Co-founder, managing director Designit A/S

Massimiliano D'Amico

CEO BE-COME

Mathis Wackernage

President Global Footprint Network

Matt Stanley

Investment Manager Ingka Group

Matthew Powell

CEO

Breaking Barriers

Matthew Sexton

Chief Strategy Officer Futerra

May Al-Karooni

CEO Globechain

Mercedes Gutierrez

Head of Communities Experience Ingka Group

Michael Lettenmeier

Director

Michelle Du-Prât

Exec Strategy Director, co-founder Household

Mikael Palmquist

Region manager IKEA Japan

Miva Allen

Sustainability Communications Ingka Group **Monica Welander**

Head of Communications
Bonbio

Murray Saylor

Managing director Tagai Management Consultants

Nick Gibbins

Director Xynteo

Nick Beglinger

CEO

Cleantech21 Foundation

Nicole Peper

Co-worker Relation Manager Ingka Group

Nomzamo Mbatha

Moderator

Noor Iftin

Logistics planner IKEA

Númi Östlund

CEO AidHedge

Nureen GlavesIKEA Live Lagom Influencer
FeedMeGood

Olaf Tschmpke

President

Naturschutzbund Deutsch

Ole Jakobsen

Corporate Actions Engagement Manager

The Climate Group

Olivia Ross-Wilson

Global Communication Manager Ingka Group

Olivier Leroux

Ceo & Founder Easy2Go

Ollie Wilson

Campaigns Manager Big Clean Switch

Paulina Nangula Alfeus

Co-Founder

Power Six investment cc

Per Heggenes

CEO

IKEA Foundation

Peter Jones

Head of Sustainability Analytics & Impact Ingka Group

Pia Huusfelt

Business Leader Ingka Group

Pia Heidenmark Cook

CSO

Ingka Group

Radu Dumitrascu

Advocacy Lead IKEA Foundation

Rahel Damamme

Stakeholder Engagement & Sustainability Prospectiver Manager Decathlon

Ray Ho

Programme Manager Xynteo

Rikke Albertsen

CEO/Co Founder Eir Soccer/Global Goals World Cup

Roberto Barbier

Executive Director Oxfam

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Senior Editor
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Rouven Steinfeld

The DO School

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President

The Club of Rome

Sasha Kapadia

Director, Humanitarian & Development Mastercard

Shammy Jacob

Chief Leaderhip Office New World Fight Club

Shannon Harding

Director

Clean Foundation

Sharon Mccracken

Healthy & Sustainable Living Leader UK & IE IKEA UK & IE

Signe Antvorskov Krag

Global Development Leader, IKEA Home Solar Ingka Group

Simon Hansen

Director of Regions C40 Cities

Simon Reid

Sustainability Manager Innocent drinks

Simon Henzell-Thomas

Head of Public Affairs Ingka Group

Simona Scarpaleggia

Country Manager IKEA Switzerland

Simone Settergren

Public Affairs Manager IKEA Germany Sito Veracruz

Coordinator Legal and Public Sector Fairbnb

Sjaak Griffioen

Director Innovation, Strategy and Sustainability DSM

Sofia Kouvelaki

Executive Director The HOME Project

Sofus Midtgaard

Founder and CEO Leaderlab

Soledad Piñero Misa

Founder and CEO/Happiness accelerator
Part of More

Sonja Altgen

Onsite support IKEA Germany

Stefan Sjöstrand

Commercial & Digital Manager Ingka Centres

Stefanie Geiger

Reuters

Stefanie Diemand

Journalist Frankfurter Allgemeine Zeitung

Stephan Laufenberg

Store manager Kaarst IKEA Germany

Stephanie Weckend

Programme Officer IRENA

Stephanie Klotz

Senior Communications Manager C&A Foundation

Stiven Kerestegian

Innovation Manager Ingka Group

Susannah Wood

Head of marketing Solarcentury

Tapio Vahtola

Lead, Shared Value Partnerships UNHCR

Thomas Effantin

CEO & Founder Trusk

Tingting Xiao

Accelerator Hub Manager Ingka Centres

Tobin Moore

CEO Optoro

Tom Old

Co-founder Big Clean Switch

Truus Huisman

Chief Communications Officer IKEA Foundation

Ulrika Hvistendah

Business partner Sustainbility Communications Ingka Group

Vaishali Misra

Business Leader Social entreprenurs Initiative IKEA of Sweden

Wanjiru Waweru

CEO Funkidz

Verushen Appalsamy

UNHCR

Victoria Prøitz

Partnerships and Community Developer Xynteo

Wiktoria Michalkiewicz

Production Manager Fotografiska International

Will Gogerty

Head of Corporate Partnerships Breaking Barriers

Vishnu Swaminathan

Vice President - Global Partnerships Ashoka Zara Ingilizian

Head of Consumer Industries
World Economic Forum

Åsa Skogström Feldt

Managing Director IKEA Social Entrepreneurship

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