# Sustainability at a Crossroads

JULY 2025

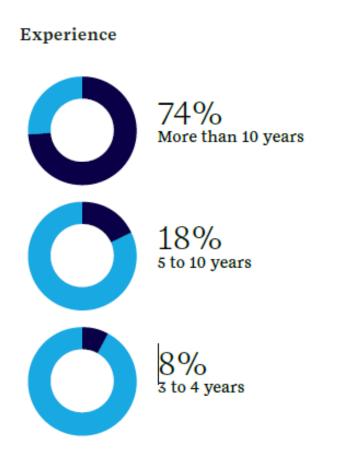






#### Sustainability at a Crossroads Survey Methodology

A total of 844 sustainability experts across 72 countries completed the Sustainability at a Crossroads survey from April 22<sup>nd</sup> to May 26<sup>th</sup>, 2025.

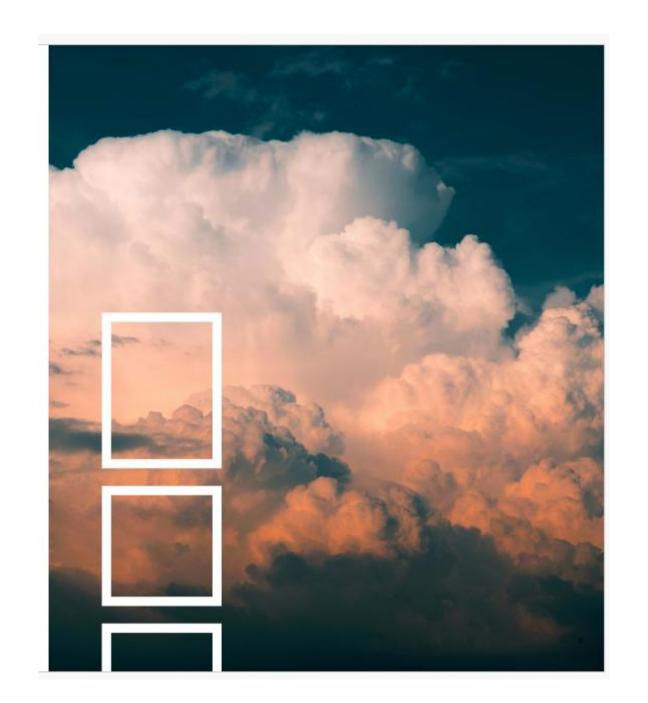


Geography	
0	44% Europe
0	28% North America
0	16% Asia-Pacific
0	8% Latin America / Caribbean
0	4% Africa / Middle East

Sectors	
38%	31%
Corporate	Service & Media
10%	9%
Academia & Research	NGO
4% Government	8% Other

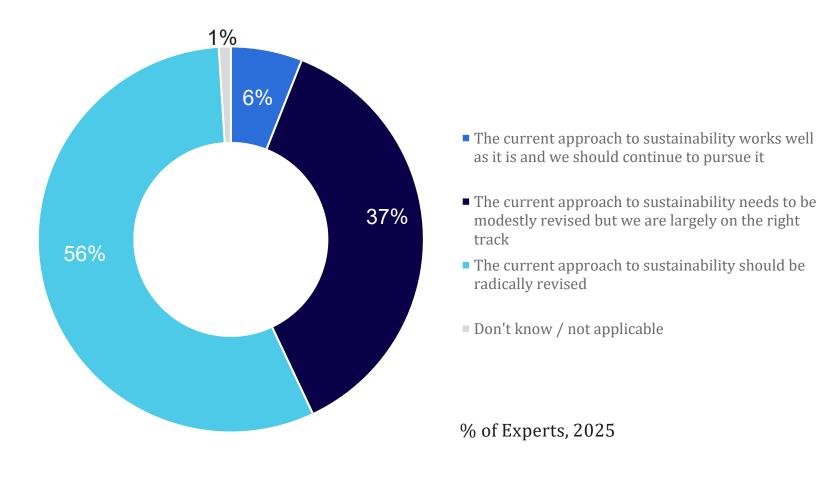


The state of the sustainability agenda – fit for purpose?



### Most experts believe current approaches to sustainability needs (radical) revision

How do you personally feel about the current state of the sustainability agenda?

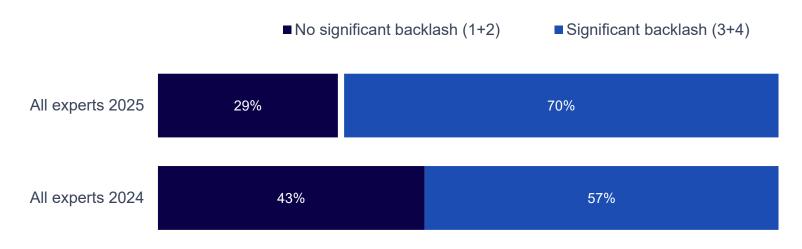






### Experts have become more likely to say there is a significant backlash against the sustainability agenda

How significant do you think the current backlash against the sustainability agenda (including ESG) is in your country?



% of Experts, 2024-2025

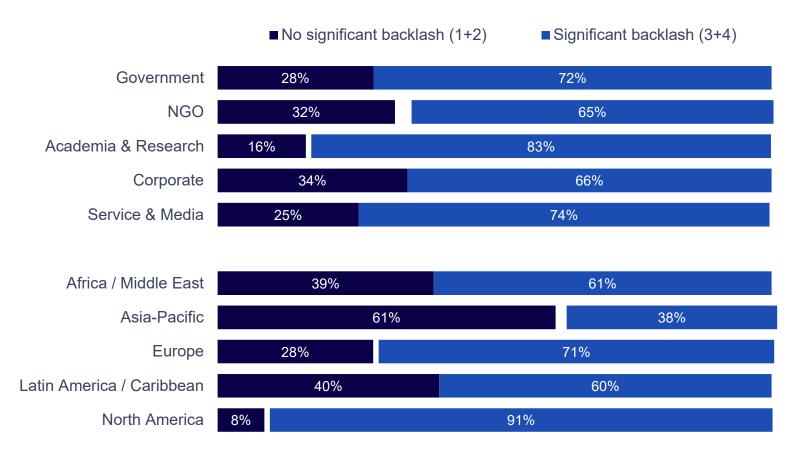




# Nine in ten experts in North America believe there is a significant backlash, but most experts in Asia-Pacific disagree

Q

How significant do you think the current backlash against the sustainability agenda (including ESG) is in your country?



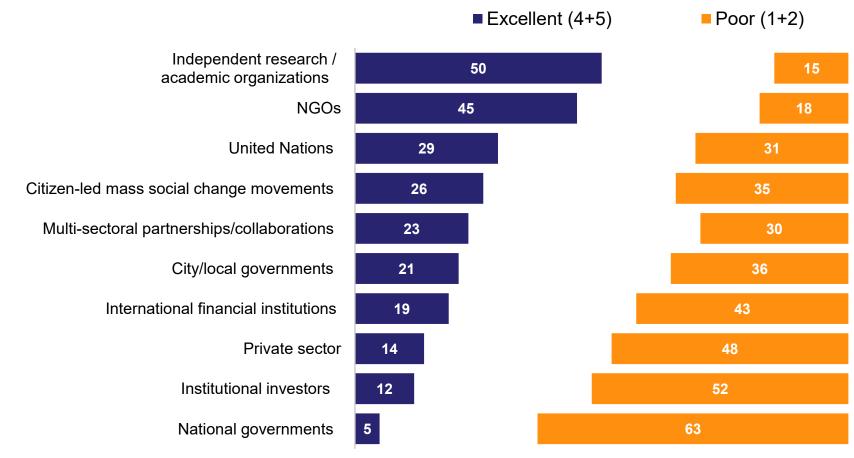




### Experts say national governments have contributed least to progress on sustainable development

Q

How would you rate the performance of each of the following types of organizations in terms of its contribution to progress on sustainable development since the 1992 Earth Summit in Rio?

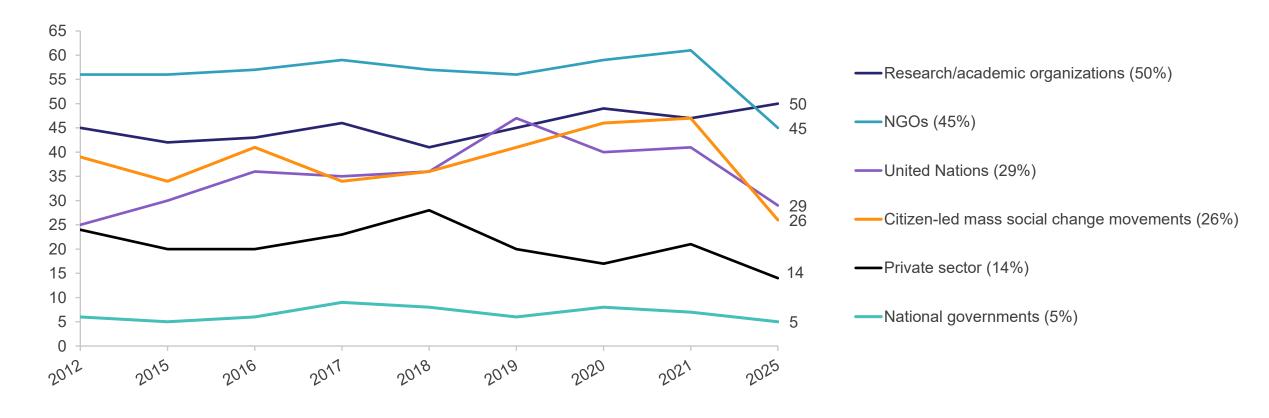




# Experts give most institutions the lowest performance scores since tracking began in 2012; dramatic decline in ratings for civil society

Q

How would you rate the performance of each of the following types of organizations in terms of its contribution to progress on sustainable development since the 1992 Earth Summit in Rio?







What should we do?
Assessing potential
impact vs. feasibility of
different levers of
change



### **Levers of change: Impact vs** feasibility of actions

Please rate the extent to which each of the following could potentially lead to significant positive sustainability outcomes over the next five years.

> Now please rate how likely it is that we can implement at scale each of the following over the next five years considering political will, economic costs, social acceptance, and technical readiness.

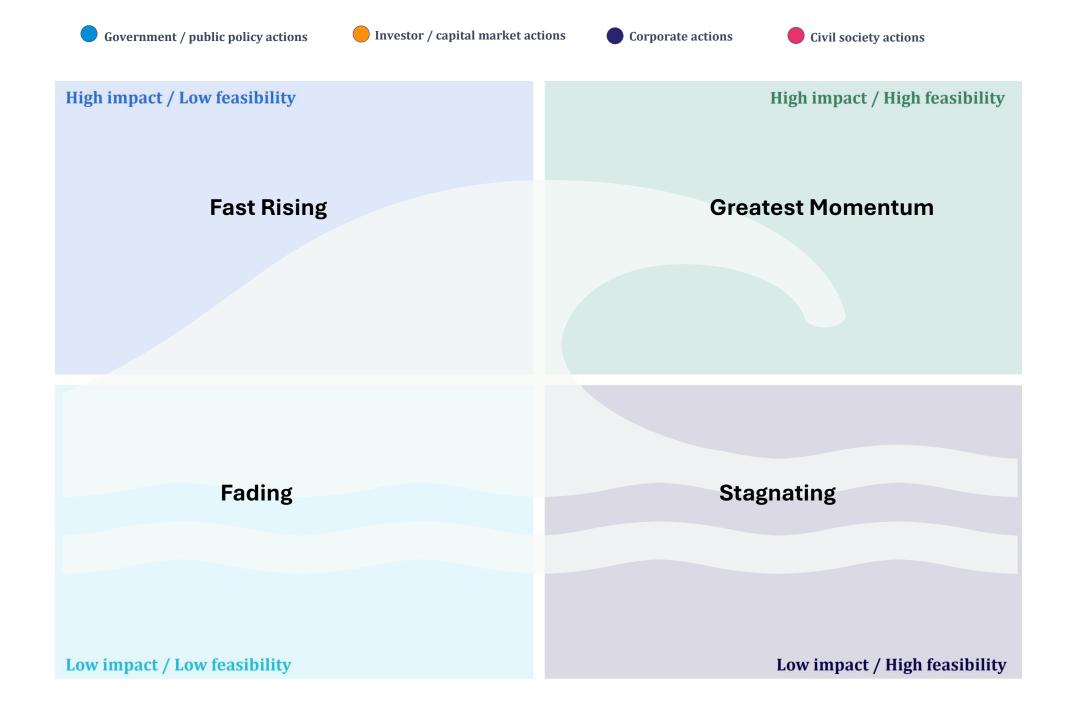
To chart a practical course for the sustainability agenda over the next five years, we conducted a comprehensive assessment of 64 potential actions and interventions. These were evaluated and organized into a matrix based on their feasibility and potential impact.

The actions span four key categories:

- Government and public policy actions
- Investor and capital market actions
- Corporate and business actions
- Civil society actions



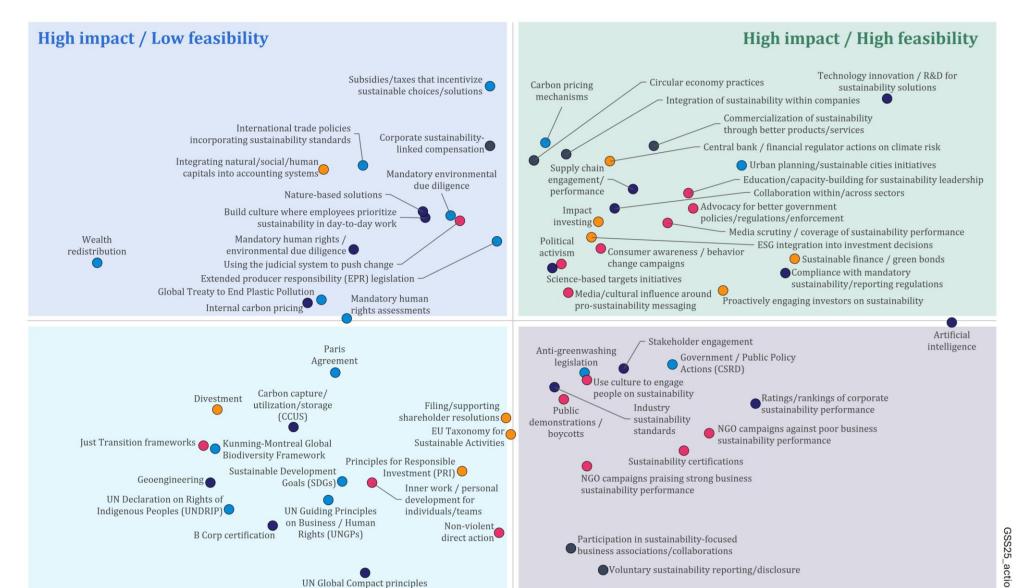




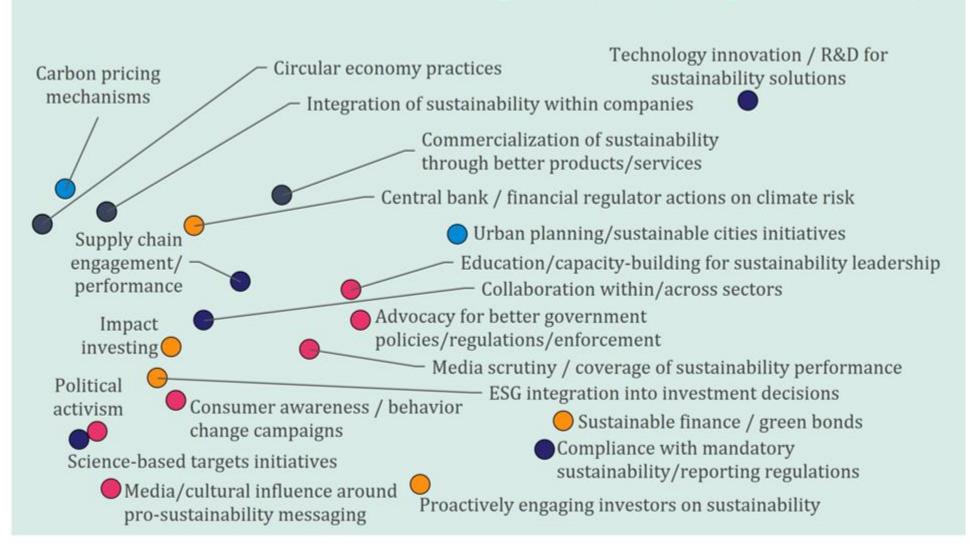
Low impact / Low feasibility

for responsible business

Low impact / High feasibility



### **High impact / High feasibility**



- Market mechanisms
- Finance
- Innovation
- Activism

### **High impact / Low feasibility**

Subsidies/taxes that incentivize sustainable choices/solutions

International trade policies incorporating sustainability standards

Integrating natural/social/human capitals into accounting systems

Corporate sustainabilitylinked compensation

Mandatory environmental due diligence

Nature-based solutions -

Build culture where employees prioritize sustainability in day-to-day work

Mandatory human rights / environmental due diligence

Using the judicial system to push change

Extended producer responsibility (EPR) legislation

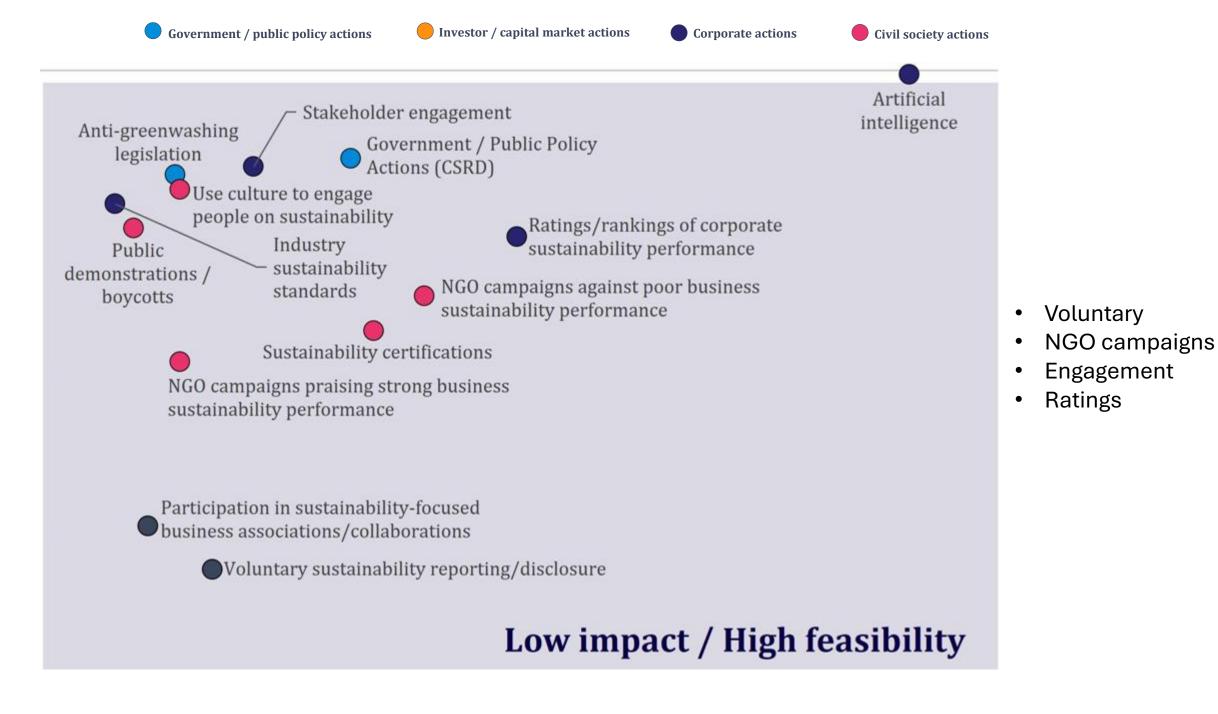
Global Treaty to End Plastic Pollution

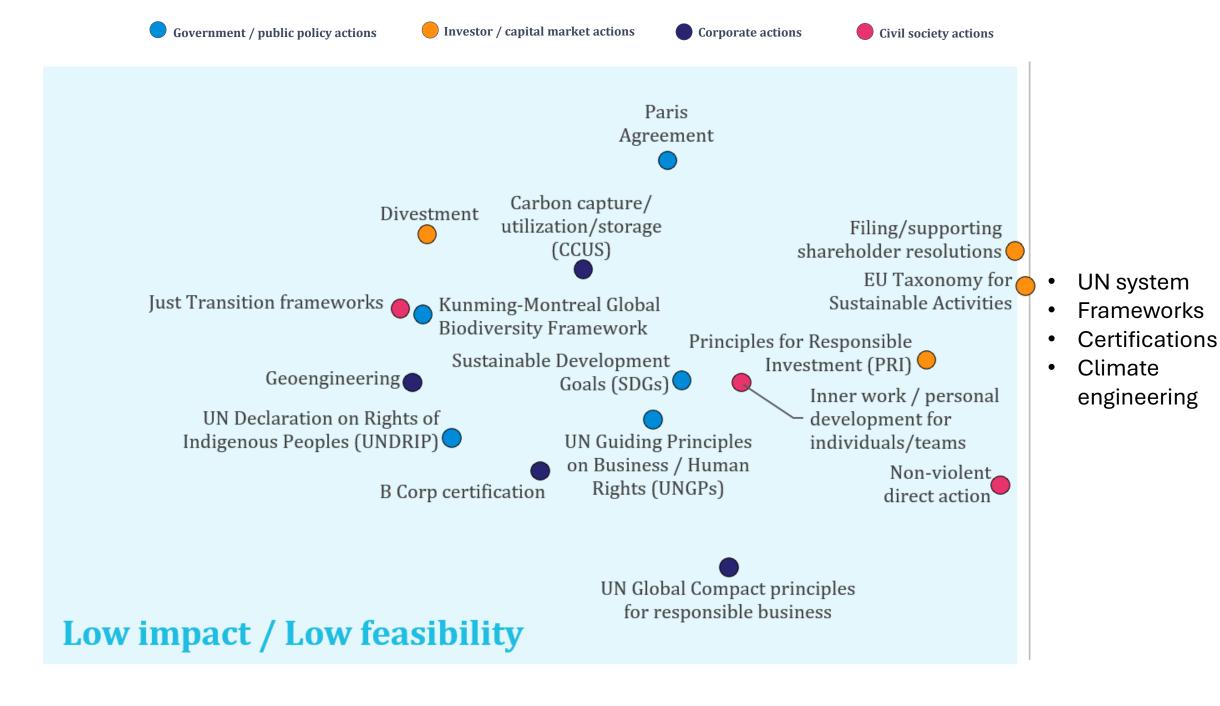
Internal carbon pricing

Mandatory human rights assessments

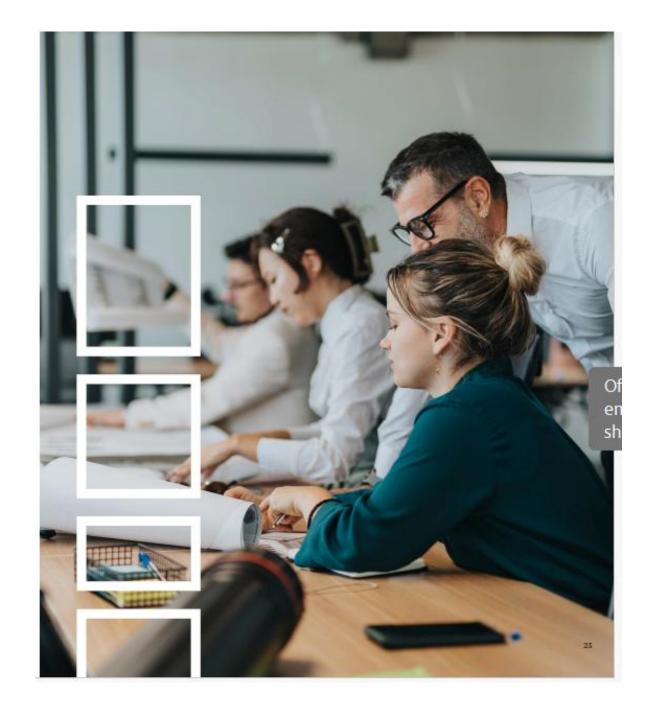
- Interventions
- Regulations
- Compliance
- Org change

Wealth redistribution

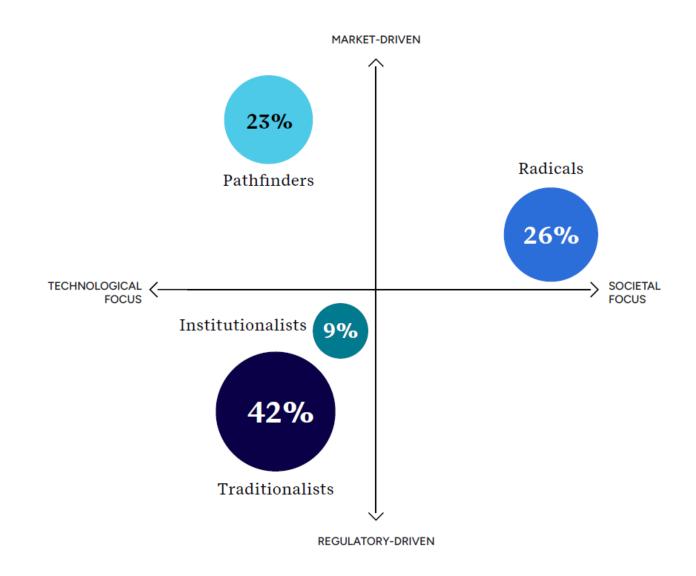




Different schools
of thought –
a segmentation of the
global sustainability
community



### **Segmentation of the Global Sustainability Community**







#### Segmentation of the Global Sustainability Community

